

SUSTAINABILITY MANAGEMENT PLAN 2026



SUSTAINABILITY MANAGEMENT PLAN SANDS SUITES RESORT AND SPA 2026



Since the beginning of Sands Suites Resort & Spa (member of Preferred Hotels & Resorts since 2025), our founding Chairman, Late Sir Kailash Ramdanee, built this resort on a deep respect for nature and responsible hospitality. This principle continues to guide every decision we make today. Our gardens, green spaces, and orchard reflect this long-standing commitment.

In 2026, we operate with greater awareness, discipline, and responsibility toward the environment and our community. We closely monitor how we use energy, water, and materials, and we actively work to reduce waste and improve efficiency across all departments. Sustainability is not a one-time initiative, it is

part of our daily operations and service culture.

Our recent and ongoing improvements are guided by smarter systems, better technologies, and more responsible operating methods. These enhancements support both guest experience and environmental performance, ensuring long-term value for the resort.

Since the opening, the resort has respected all required environmental laws and approvals. Compliance, transparency, and accountability remain essential standards in how we operate. We are proud of our recognized Green Globe sustainability certifications or over the past three years and continued progress in responsible tourism practices. Our focus remains on strengthening these standards through measurable action and team commitment.

Every team member has a role to play. Small, consistent actions such as optimising resources, protecting our surroundings, and serving guests with care which creates real impact. Responsibility is part of our identity and our way of working. Together, we are building a greener future for Mauritius and the world.

Sanjiv Ramdanee
CEO

SUSTAINABILITY MANAGEMENT PLAN (SMP) 2026				
Prepared By	Anju Auckaloo	Position	Sustainable Management Champion / Senior Training & Quality Executive	Date Created 01 March 2023
Approved By	Guillaume Brillatz	Position	General Manager	Date Approved 02 March 2023
01st Reviewed Date	03 March 2024		02nd Reviewed Date	04 March 2025
03rd Review Date	05 March 2026		Next Review Date	06 March 2027



SANDS SUITES RESORT AND SPA MAP

The map below provides an overview of the resort layout, including guest facilities, operational areas, key infrastructure, and environmental features relevant to the implementation of the Sustainability Management Plan.

Date: 02nd April 2026

Dear Valued Partner,

This letter serves to certify that Mauriplage Investment Co. Ltd. (Sands Suites Resort & Spa) has reviewed its Sustainability Management Plan (SMP) 2026 on 02nd April 2026.

We are pleased to confirm that Management remains fully committed to the implementation and achievement of the goals and objectives outlined in the Sustainability Management Plan. The Plan serves as a guiding framework for our sustainability initiatives and continuous improvement efforts.

The next review of the Sustainability Management Plan (SMP) is scheduled for 03 April 2027 to ensure its continued effectiveness and alignment with our sustainability commitments.

We thank you for your continued collaboration and support.

Yours Faithfully,



Guillaume Brillatz
General Manager



SANDS SUITES RESORT AND SPA

A PROUD MEMBER OF PREFERRED HOTELS & RESORTS



Your paradise island awaits - relax at your own pace

Located on the west coast of Mauritius in Flic en Flac, Sands Suites Resort & Spa is a beachfront resort set within approximately nine acres of landscaped tropical gardens overlooking Tamarin Bay and the Le Morne Peninsula. The property comprises 91 guest suites and offers a range of accommodation, dining, wellness, and recreational facilities.

As part of its commitment to sustainable tourism and continuous improvement, the resort has developed a Sustainability Management Plan aligned with the principles and requirements of Green Globe. The plan provides a framework for managing environmental, social, cultural, and economic impacts while enhancing operational efficiency, supporting local communities, preserving Mauritius' natural and cultural heritage, and delivering high-quality guest experiences.

Through measurable objectives, regular monitoring, stakeholder engagement, and staff participation, the resort strives to integrate sustainability into all aspects of its operations, ensuring responsible growth and long-term value for guests, employees, business partners, the local community, and the environment.

SUSTAINABILITY POLICY 2026

Sands Suites Resort & Spa, a proud member of Preferred Hotels & Resorts, is committed to complying with all applicable environmental laws, regulations, and industry standards, while continuously striving to protect and preserve the environment through responsible management practices and sustainable decision-making. We recognize that our operations have an impact on the local, regional, and global environment. Accordingly, we are committed to minimizing our environmental footprint and promoting sustainable development throughout our business activities. This Sustainability Policy was reviewed on 02 February 2026 and will be reviewed again on 03 February 2027.

Our Commitments

Sands Suites Resort & Spa is committed to:

- Providing a safe and healthy workplace and ensuring that all employees receive appropriate training and have access to suitable safety and emergency equipment.
- Being a responsible member of the local community and promptly addressing any incident or condition that may adversely affect health, safety, or the environment.
- Conserving natural resources through efficient resource management, pollution prevention practices, and preventive maintenance programmes that extend the lifespan of equipment and facilities.
- Continuously improving our operations and technologies to reduce waste generation, prevent pollution, minimize health and safety risks, and ensure the safe and responsible disposal of waste.
- Promoting the efficient use of energy by reducing consumption, improving energy performance, and supporting the use of renewable energy sources whenever feasible.
- Meeting or exceeding all applicable environmental legislation, regulations, and codes of practice, recognizing these as the minimum standards for environmental performance.
- Promptly reporting environmental non-compliance issues in accordance with applicable legal and regulatory requirements and implementing effective corrective actions.
- Setting measurable sustainability objectives and targets to continually improve our environmental performance.
- Monitoring, reviewing, and improving our sustainability practices and promptly correcting any activity or condition that is inconsistent with this policy.

Management is fully committed to implementing this Sustainability Policy and to fostering a culture of environmental responsibility and continuous improvement throughout the resort.

Yours Faithfully,

A handwritten signature in black ink, appearing to read 'Guillaume Brillatz'.

Guillaume Brillatz
General Manager



SUSTAINABILITY STRATEGY

Mauritius is internationally recognized for its rich biodiversity, unique ecosystems, and exceptional natural beauty. These environmental assets are invaluable resources that require responsible stewardship and long-term protection. As the impacts of climate change and environmental degradation continue to increase globally, the tourism industry has an important role to play in promoting sustainable development and safeguarding natural resources for future generations.

Sands Suites Resort & Spa, a proud member of Preferred Hotels & Resorts, is committed to operating in an environmentally and socially responsible manner. Sustainability is integrated into the resort's strategic objectives and operational practices, ensuring that business growth is achieved while minimizing environmental impacts and maximizing positive contributions to society. The resort continuously reviews and improves its policies, procedures, and performance to ensure compliance with applicable legal requirements, industry standards, and sustainability best practices.

The resort's sustainability strategy is founded on four key pillars:

Environmental Responsibility – Reducing the resort's environmental footprint through efficient management of energy, water, waste, emissions, and natural resources while promoting biodiversity conservation and environmental awareness.

Social Responsibility – Supporting employee well-being, fostering diversity and inclusion, ensuring health and safety, and contributing positively to the local community through engagement, partnerships, and responsible business practices.

Cultural Preservation – Respecting and promoting the cultural heritage, traditions, and identity of Mauritius by encouraging authentic guest experiences and supporting local artisans, suppliers, and cultural initiatives.

Economic Sustainability – Creating long-term value through responsible procurement, local sourcing, operational efficiency, and sustainable business growth that benefits stakeholders and the wider community.

Through measurable objectives, regular monitoring, staff engagement, and stakeholder collaboration, Sands Suites Resort & Spa strives to continuously improve its sustainability performance. The resort is committed to reducing its carbon footprint, conserving natural resources, supporting local communities, and delivering exceptional guest experiences in a manner that contributes to a more sustainable future for Mauritius and the global tourism industry.

SCOPE OF THE SUSTAINABILITY MANAGEMENT PLAN

Sands Suites Resort & Spa is committed to protecting the environment, supporting the local community, and operating responsibly. As part of this commitment, the resort is working towards Green Globe certification, an internationally recognized sustainability certification for the tourism industry.

The Sustainability Management Plan provides a clear framework to help the resort improve its environmental, social, and economic performance while ensuring a positive experience for guests, employees, and the local community.

The main objectives of this plan are to:

Identify the requirements of Green Globe certification and ensure compliance.

Review current sustainability practices and identify areas for improvement.

Establish a Sustainability Management Team to oversee and support sustainability initiatives across all departments.

Set short-term and long-term sustainability goals and develop action plans to achieve them.

Raise awareness among employees through sustainability training and Green Globe awareness sessions.

Encourage guests, suppliers, and other stakeholders to participate in sustainability initiatives.

Reduce the resort's environmental impact through responsible use of energy, water, and other resources, as well as effective waste management.

Support the local community and promote local products and services whenever possible.

Monitor progress regularly and continuously improve sustainability performance.

This plan applies to all departments, employees, contractors, suppliers, and partners working with Sands Suites Resort & Spa. Everyone has a role to play in helping the resort achieve its sustainability objectives and contribute to a more sustainable future.

SUSTAINABLE MANAGEMENT TEAM STRUCTURE

Guillaume Brillatz
General Manager



Laurent Odillard
Resort Manager



Anju Auckaloo
Sustainable Management Champion
/ Senior Training & Quality Executive



Haadiya Pheerunggee
Head of Communication,
Marketing & Digital



Rohan Rambrich
IT Manager



Farhaaz Moosafeer
Accountant



Malen Curpen
Purchasing Manager



Akshay Parmessur
Assistant HR Manager



Nitish Ramnath
Health & Safety Officer



Soudesh Chamaree
Head Concierge



Krishna Baboolall
Front Office Manager



Olivier Catora
Executive Chef



Jude Julie
Senior Sous Chef



Youneline Fong Kye
Executive Housekeeper



Jean Francois Marottee
Food and Beverage Manager



Sweta Rama
Assistant Spa Manager



Selven Moothoocurpen
Assistant Food and
Beverage Manager



Winley Legris
Entertainment Manager



Yannick Sarah
Assistant Maintenance Manager



Patrick WaiChoon
Maintenance Manager

DUTIES & RESPONSIBILITIES SUSTAINABILITY TEAM MEMBERS



Mr. Guillaume BRILLATZ, as General Manager, Provides overall leadership for sustainability — overseeing the resort’s strategy, supporting environmental and social initiatives, and approving sustainability projects.



Mr. Laurent ODILLARD, Resident Manager, Supports the implementation of the sustainability strategy across all departments and ensures practices are integrated into daily operations.



Mrs. Anju AUCKALOO, Senior Training & Quality Executive and Sustainability Champion, Coordinates the Sustainability Management Programme, monitors initiative progress, maintains records, and oversees Green Globe certification requirements.



Ms. Haadiya PHEERUNGEE, Head of Communication, Marketing & Digital, Promotes sustainability initiatives through marketing, communication, and digital platforms, raising awareness among guests and stakeholders.



Mr. Farhaaz MOOSAFEER, Accountant, Monitors sustainability-related costs and supports budgeting, ensuring sustainability projects are integrated into financial planning.



Mr. Malen CURPEN, Purchasing Manager, Sources environmentally friendly products and prioritises local suppliers, ensuring purchasing decisions align with sustainability objectives.



Mr. Akshay PARMESSUR, Assistant HR Manager, Promotes fair employment practices and coordinates staff training, engagement activities, and sustainability awareness programmes.



Mr. Nitish RAMNATH, Health & Safety Officer, Ensures sustainability practices comply with health, safety, and environmental requirements, promoting a safe and responsible workplace.



Mr. Krishna BABOOLALL, Front Office Manager, Encourages paperless processes, responsible resource use, and helps inform guests about the resort's sustainability initiatives.



Mr. Soudesh CHAMAREE, Head Concierge Promotes responsible tourism by recommending eco-friendly activities and local cultural experiences to guests.



Chef Olivier CATORA, Executive Chef, Supports sustainable dining through the use of local and seasonal ingredients, food waste reduction, and responsible kitchen practices.



Chef Jude Julie, Senior Sous Chef, Assists in implementing sustainable kitchen practices, food waste reduction, and efficient daily kitchen operations.



Mr. Jean Francois MAROTTEE, Food and Beverage Manager, Promotes sustainable practices across all F&B operations, including responsible sourcing, waste reduction, and use of local products.



Mrs. Youneline FONG KYE, Executive Housekeeper, Leads sustainable house-keeping through eco-friendly products, resource-saving initiatives, and waste reduction practices.



Mr. Selven MOOTHOCURPEN, Assistant Food and Beverage Manager, Supports waste reduction and responsible resource use in the F&B department and raises staff awareness of sustainable practices.



Mr. Yannick SARAH, Assistant Maintenance Manager, Assists with the maintenance and monitoring of resort facilities to support efficient energy and water use.



Mr. Patrick WAICHOON, Maintenance Manager, Oversees energy and water efficiency initiatives, maintains sustainable systems, and supports the resort's environmental objectives.



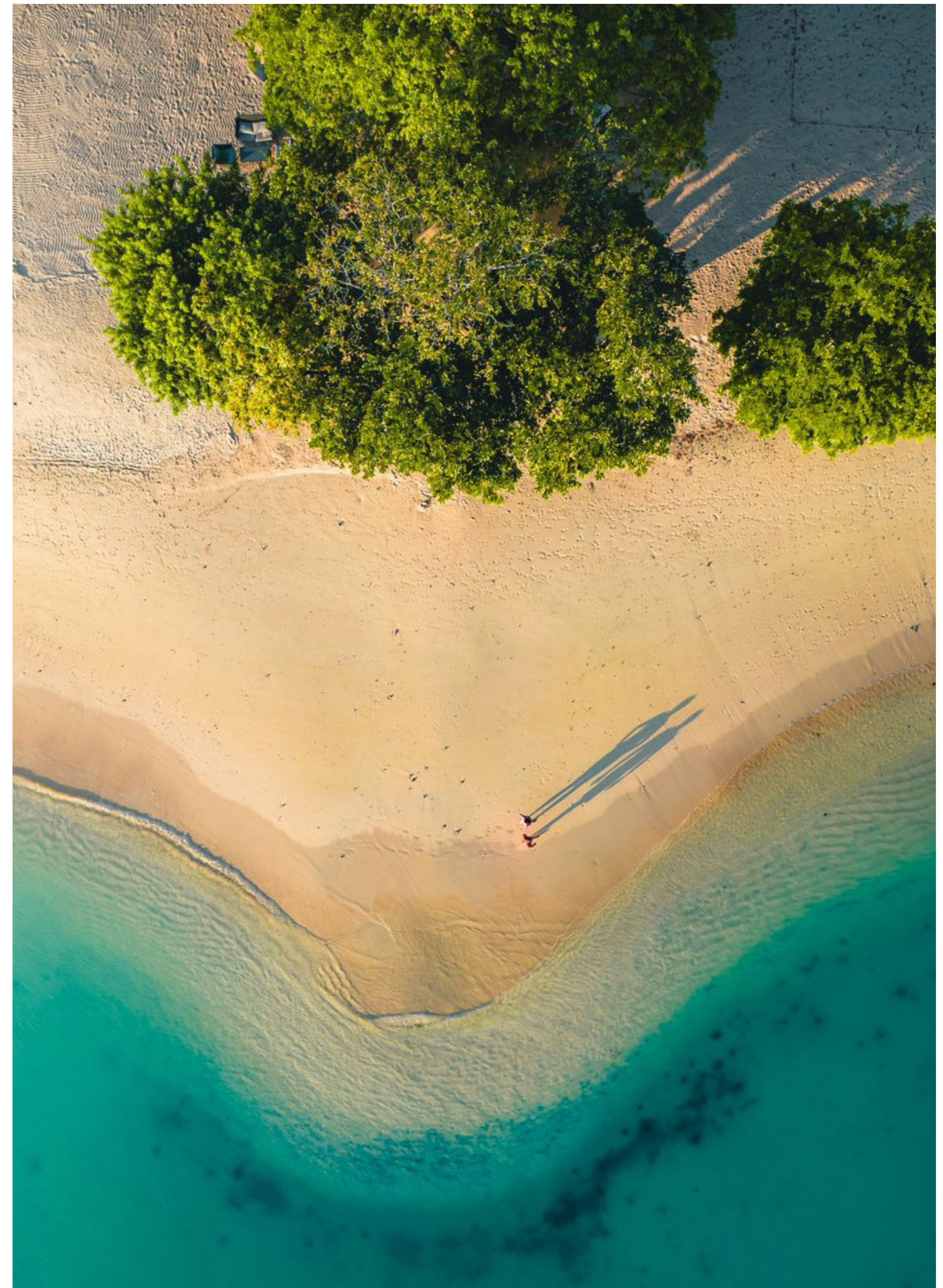
Mr. Rohan RAMBRICHH, IT Manager, Promotes digital technologies that reduce paper consumption and improve operational efficiency across the resort.



Mr. Winley LEGRIS, Entertainment Manager, Integrates sustainability into guest entertainment through eco-friendly activities, events, and environmental awareness programmes.



Mrs. Sweta Rama Assistant SPA Manager, Promotes sustainability in the spa through natural and eco-certified products, water and energy-saving practices, and eco-aligned wellness services.



OUR KEY INDICATORS TOWARDS A |SUSTAINABLE APPROACH

A. IMPLEMENTATION OF A SUSTAINABILITY MANAGEMENT SYSTEM

At Sands Suites Resort & Spa, sustainability is not simply a policy — it is a promise. This plan outlines our key commitments and actions for 2026, spanning environmental stewardship, community engagement, cultural responsibility, and operational excellence.

A.1 Environmental Management

Sands Suites Resort & Spa is unwavering in its commitment to reducing waste, conserving our planet's natural resources, and actively preventing pollution. We continuously review, refine, and elevate our operations to achieve meaningful environmental progress.

a. Energy & Carbon Management

Energy consumption represents one of our most significant operational impacts. We are committed to reducing our carbon footprint while preserving the exceptional comfort and experience our guests expect.

Our key energy-saving measures include:

- Our air conditioning system adapts to the norms of our plans as it automatically goes off when doors are opened in our Suites.
- Air conditioning systems that automatically switch off when suite doors are open, ensuring zero-waste cooling.
- Regular preventive maintenance of all equipment to sustain peak energy efficiency.
- Smart zoning of low-occupancy areas to eliminate unnecessary energy draw.
- Timers, photocells, and intelligent programming systems managing all outdoor lighting.
- Full transition to LED lighting throughout the entire resort.
- A strong preference for local suppliers, significantly reducing transport emissions and food miles.
- A linen and towel reuse programme that simultaneously reduces energy and water consumption.
- A 'Do Not Disturb' option empowering guests to reduce unnecessary housekeeping energy use.
- Energy-saving in-room systems that automatically cut electricity when the key card is removed.

b. Water

Water is a precious and finite resource. Our conservation efforts reflect both environmental responsibility and our deep respect for the ecosystems that surround us.

Key water conservation measures include:

- Hot water maintained at 60°C, balancing guest safety with energy and water efficiency.
- Dual-flush toilets and automatic urinal flushing systems throughout the resort.
- Water-saving taps equipped with flow regulators and diffusers.
- Non-aerated showerheads reducing consumption without compromising the guest experience.
- Advanced desalination technology, reducing pressure on natural freshwater sources and securing long-term water resilience for the resort and wider community.

c. Waste Management & the 5Rs Approach

We embrace a comprehensive waste segregation strategy guided by the 5Rs framework: Refuse, Reduce, Reuse, Recycle, and Restore (Compost).

Waste streams are systematically categorized into:

- Office waste — paper, documents, and printed materials.
- Household waste — cardboard, packaging, and general waste.
- Organic waste — food scraps, fruit and vegetable peelings, and flowers.

1. Refuse — Saying No to Waste at the Source

We make deliberate choices to avoid unnecessary and harmful products:

- Actively seeking and partnering with eco-friendly, responsible suppliers.
- Eliminating polystyrene and excessive packaging from our operations.
- Refusing to accept products or items that do not meet our sustainability standards.

2. Reduce — Consuming Less, Consciously

Reduction begins with mindful decision-making at every level:

- Controlled buffets designed to minimise food waste.
- Soap and amenity dispensers replacing individual single-use plastic bottles.
- Efficient purchasing systems and resource management protocols.
- A resort-wide focus on reducing daily consumption across all departments.

3. Reuse — Giving Materials a Second Life

Before discarding, we explore every opportunity to reuse:

- Old linen repurposed as laundry bags and cleaning materials.
- A repair-first culture — items are fixed and repurposed before replacement.
- Reduction of single-use products across all guest-facing and back-of-house operations.

4. Recycle — Closing the Loop

What cannot be reused is responsibly recycled:

- Glass, plastic, and packaging materials channeled to certified recycling facilities.
- Used cooking oil collected and processed by Bioil Ltd.
- All recycling managed by licensed and vetted waste management partners.

5. Restore — Returning Nutrients to the Earth

Organic matter is treated as a resource, not waste:

- Food waste composted and returned to our gardens as natural fertilizer.
- Organic waste systematically diverted from landfill.
- Selected food waste repurposed for animal feeding where appropriate and safe.

A.2 Socio-Cultural Sustainability

We believe that true sustainability extends far beyond environmental metrics. We are committed to fostering respectful, reciprocal relationships with the communities and cultures that give Mauritius its unique identity.

Our commitments include:

- Championing a workplace culture built on respect, teamwork, trust, and shared commitment.
- Actively supporting local community projects, social development initiatives, and village improvement programmes.
- Participating in charitable endeavors that create lasting, positive change.
- Celebrating and promoting Mauritian culture, festivals, traditions, and local arts through our hotel boutique and guest programming.
- Upholding fair, ethical, and transparent workplace practices at every level of our organization.

A.3 Quality Management

Excellence and sustainability are not competing values — they are complementary. We are committed to delivering outstanding guest experiences while continuously improving our sustainability footprint.

- Guest feedback collected through IN Stay surveys and ReviewPro, with action plans developed and tracked in response.
- Biodegradable products used in all rooms and restaurant operations.
- Paperless check-in and check-out processes reducing paper waste.
- QR codes for menus and hotel information, eliminating printed materials.
- A strong emphasis on locally sourced food, including a celebrated daily fresh catch of the day.
- Actively encouraging guest reviews to drive meaningful service and sustainability improvements.

A.4 Health & Safety

The wellbeing of our team and our guests is non-negotiable. Our health and safety framework is robust, proactive, and continuously reviewed.

- Full compliance with Mauritian Occupational Safety and Health regulations.
- Regular staff training sessions and mandatory monthly safety refreshers.
- Task-appropriate Personal Protective Equipment (PPE) requirements enforced resort-wide.
- Regular on-site inspections conducted by our dedicated Health & Safety Officer.
- An outstanding five-year record with no major health and safety incidents.
- A comprehensive emergency procedures and disaster management plan, tested monthly.

A.5 Legal Compliance

Sands Suites Resort & Spa operates with full compliance with all applicable local laws and regulations, maintaining alignment with Mauritian environmental and tourism legislation to underpin responsible, ethical operations.

A.6 Employee Training

Sustainability is embedded in our people strategy. Every team member, from induction onwards, is educated on our sustainability values and practices. Staff are empowered, encouraged, and celebrated for their contributions to our sustainability initiatives.

A.7 Customer Satisfaction

We actively listen to our guests. Feedback gathered through surveys and digital review platforms is carefully analyzed, and concrete action plans are developed and implemented to continuously elevate the guest experience.

A.8 Accuracy of Promotional Materials

Integrity in communication is fundamental to our brand. All marketing, promotional, and informational materials are rigorously reviewed for accuracy and transparency, ensuring our guests can trust every promise we make.

A.9 Local Zoning, Design & Construction

We operate in full compliance with local zoning regulations and take pride in maintaining beautifully landscaped green spaces that honor and preserve the natural environment of our island home.

A.10 Experiential Tourism

We invite our guests to do more than visit Mauritius — we encourage them to truly experience it. Through curated cultural excursions, knowledgeable concierge guidance, and immersive local events, we facilitate meaningful connections between our guests and the island's rich heritage.

A.11 Communication Strategy

Sustainability is a shared journey. We keep our guests informed and inspired through in-room materials, digital platforms, and our hotel website — inviting every guest to become an active participant in our environmental mission.

A.12 Disaster Management & Emergency Response

Preparedness is a cornerstone of responsible resort management. Our disaster management plan is comprehensive, regularly updated, and tested monthly — ensuring our entire team is ready to respond swiftly, safely, and effectively to any emergency.

B. SOCIAL & ECONOMIC RESPONSIBILITY

B.1 Local Employment

People are our greatest asset. We prioritize hiring from local communities, promoting from within, and investing in skills development programmes that empower our team members to thrive and grow throughout their careers with us.

B.2 Fair Trade & Ethical Sourcing

Every supplier we partner with is evaluated against clear environmental, social, and legal compliance standards. We believe the supply chain is an extension of our values, and we hold our partners to the same high standards we set for ourselves.

B.3 Support for Local Businesses

We are proud champions of local entrepreneurship. We consistently prioritize local suppliers and producers, with a particular focus on celebrating Mauritian ingredients, flavors, and artisanship throughout our food & beverage operations and resort boutique.

B.4 Anti-Bribery & Business Ethics

We maintain a zero-tolerance approach to corruption, bribery, and unethical business conduct. Our policies are clearly communicated, strictly enforced, and reflect our commitment to doing business the right way — always.

C. CULTURAL HERITAGE PROTECTION

We are honoured stewards of Mauritius's extraordinary cultural heritage. Our responsibility extends beyond conservation — we actively celebrate and protect what makes this island unique.

- Promoting responsible and respectful visitor behavior towards local communities and sacred sites.
- A firm policy against the trade of illegal, counterfeit, or culturally sensitive artefacts.
- Providing guests with accurate, respectful information about protected and significant cultural sites.
- Upholding and honoring the intellectual property rights of local cultural traditions.

D. ENVIRONMENTAL PROTECTION

D.1 Resource Conservation

- A rigorous sustainable purchasing policy guiding all procurement decisions.
- Resort-wide LED lighting and ongoing energy monitoring systems.
- Water recycling and Sewage Treatment Plant (STP) effluent reuse for landscape irrigation.
- A long-term strategic plan for solar energy installation, reducing our reliance on fossil fuels.

D.2 Pollution Reduction

- Exclusive use of eco-friendly, low-impact chemicals across all resort operations.
- Chemical dilution systems in place to ensure precise, waste-free application.
- Ongoing Material Safety Data Sheet (MSDS) monitoring for all chemical products.
- Significantly reduced chemical use in landscaping and garden maintenance.

D.3 Biodiversity Protection

- An absolute prohibition on the exploitation or captivity of any wildlife.
- An active beach cleaning and coastal protection programme safeguarding our marine environment.
- Targeted removal of invasive species to protect native flora and fauna.
- Committed protection and preservation of the natural landscapes that define our resort.

D.4 Responsible Wildlife Interaction

- No artificial feeding, handling, or disturbance of wildlife, in line with international best practice.
- All guests proactively informed about responsible, respectful wildlife interaction guidelines.



Goals Implemented / Attained / Forecast – 2023-2027

Colour	Status
	Achieved
	Ongoing
	Not Started

Goals	Objectives	Year	Status	Remarks / Outcome
Guest Awareness on Green Practices	Raise awareness of sustainability practices among guests	2023	Achieved	Information provided in rooms and through digital communication
Re-use Food Waste	Donate food waste for pig feeding	2023	Ongoing	Regular donations to local farms for sustainable use
Eco-Friendly Printing	Set photocopiers and printers to double-sided, black ink, economy mode	2023	Achieved	Settings implemented across all office equipment
Energy Conservation	Turn off electronics, lighting, and A/C when not in use	2023	Ongoing	Regular staff reminders and signage to encourage energy savings
Zoned Areas During Low Occupancy	Optimize resource usage by zoning areas during low-occupancy periods	2023	Ongoing	Areas reduced and energy usage optimized
Monthly Staff Welfare Calendar	Promote employee well-being through a structured calendar	2023	Ongoing	Calendar in place, ensuring regular staff welfare initiatives
Digital Transformation	Implement paperless check-in and check-out on iPads	2023	Achieved	Paperless check-in/check-out system successfully deployed
Corporate Social Responsibility (CSR)	Partner with local village council	2023	Ongoing	Ongoing partnerships with local communities
HMS Guest Ecosystem	Digitalize all guest communications (emails, receipts, bills)	2023	Achieved	Full digital integration of guest profile system
Eco-Friendly Takeaway Packaging	Use eco-friendly takeaway packaging in restaurants	2023	Achieved	Sustainable packaging used across all F&B outlets
Showerhead Installation	Install water-saving showerheads in guestrooms and staff areas	2023	Achieved	Water-efficient showerheads installed in all guest and staff areas
Bulk Organic Soap and Amenities	Purchase bulk organic soaps to reduce individual packaging	2023	Achieved	Bulk organic soap procured; reduced waste from packaging

Our Commitment to Sustainable Hospitality

We recognise that the hospitality industry carries a responsibility to protect the environments and communities it depends upon. At Sands Suites Resort & Spa, we meet that responsibility head-on.

We comply fully with all environmental laws and regulations. We reduce waste, conserve natural resources, and embed sustainable practices across every department. We invest in our people through training and awareness, fostering a culture of shared environmental responsibility.

Through continuous improvement, collaboration, and education, we are committed to minimising our environmental footprint — and to playing our part in preserving the natural beauty of Mauritius for generations to come.

Goals	Objectives	Year	Status	Remarks / Outcome
Homemade Jam Usage	Use homemade jam in the kitchen	2023	Achieved	Locally made homemade jam used in F&B operations
Beach Cleaning Activities	Regular beach cleaning efforts	2023	Ongoing	Ongoing beach cleanup initiatives
Plastic Amenities Replacement	Replace plastic amenities as per local regulations	2023	Ongoing	All amenities replaced as required by local laws
Vivreau Bottle Usage	Replace Crystal 0.5L bottles with Vivreau bottles	2023	Ongoing	Vivreau water bottles now in use throughout the resort
Recycling Stained Tablecloths	Recycle stained tablecloths into napkins, aprons, and neckties	2023	Ongoing	Upcycling process in place for fabric waste
Departmental Training	Provide 2 hours of sustainability training per staff per month	2023	Ongoing	Regular training sessions held for all staff members
Post-Consumer Recycled Paper Usage	Use paper with post-consumer recycled content	2023	Ongoing	All paper-based materials made from recycled content; sent to We Cycle Ltd for reuse in egg box production
Bio-Based Cleaning Products	Switch to bio-based cleaning products	2023	Ongoing	Eco-friendly products now in use throughout the property
Upcycling Slippers	Distribute used slippers to Caritas Foundation	2023	Ongoing	Slippers upcycled and donated to local charity
Old Uniforms / Bedsheets	Donate used uniforms and bedsheets to Caritas Foundation	2023	Ongoing	Items upcycled and donated to local charity
Organic Cotton Bedding	Supply 100% organic cotton sheets, towels, and mattresses	2023	Achieved	Full replacement with organic cotton linens
Clutter-Free Meetings	Promote clutter-free meetings to reduce paper and stationery use	2023	Achieved	All meetings now held with minimal paper use
Sustainable Fair Products	Offer locally made artisanal products in the gift shop	2023	Achieved	Sustainable, locally made products now featured in the shop
Eco-Friendly Beach Bags	Use sustainable beach bags for retail and guest use	2023	Ongoing	Eco-friendly beach bags now in circulation
Soap Petal Use	Use soap petals for single use in guestrooms	2023	Achieved	Soap petals introduced in all rooms
Regular Hygiene & Food Allergens Training	Regular hygiene and food allergen training for staff	2023	Ongoing	Ongoing training on food safety and allergens – HACCP Certified

Goals	Objectives	Year	Status	Remarks / Outcome
Staff Hotel Induction	Include sustainability in new staff inductions	2023	Ongoing	All new staff receive sustainability induction
Organic Toiletries and Biodegradable Packaging	Use organic toiletries with biodegradable packaging	2023	Achieved	Organic and biodegradable toiletries now in use
Varta Batteries Recycling Programme	Recycle used Varta batteries via Scott Ltd	2024	Ongoing	Used batteries regularly collected and recycled by Scott Ltd
Carton Boxes Recycling	Recycle empty carton boxes via We Cycle Ltd	2024	Ongoing	Partnership with We Cycle Ltd established for box recycling
Waste Segregation and Recycling	Segregate and recycle plastic, cans, paper, and food waste	2024	Ongoing	Segregation in place; local suppliers pick up sorted waste
100% LED Lighting	Transition to full LED lighting across the property	2024	Achieved	99% completion; full transition expected soon
Wooden Employee Name Tags	Use eco-friendly wooden name tags for employees	2024	Achieved	All staff issued sustainable wooden name tags
Instant Online Guest Survey	Send digital surveys to in-house guests to boost feedback and internal sales	2024	Achieved	Survey system integrated with guest stay experience
Digital Payslips for Employees	Issue payslips electronically to reduce paper use	2024	Achieved	Digital payslip system successfully implemented
Desalination System Implementation	Reduce reliance on freshwater sources through desalination	2024	Achieved	Desalination plant fully operational; contributes to water conservation efforts
Hybrid Car Taxis	Introduce hybrid vehicles for guest transportation	2024	Achieved	Initial fleet transition underway; part of broader low-emission transport plan
Mercedes EQS	Introduce Mercedes EQS for guest transfers and excursions	2025	Achieved	Electric vehicle deployed for guest transport
Upcycling Slippers	Distribute used slippers to Les Foyers Des Charités	2025	Ongoing	Slippers upcycled and donated to local charity
Old Uniforms / Bedsheets	Donate used uniforms and bedsheets to Les Foyers Des Charités	2025	Ongoing	Items upcycled and donated to local charity
Empty Chemical / Detergent Gallons	Send to Pearl Propre Co. Ltd for reuse	2025	Ongoing	Reused by Pearl Propre Co. Ltd
Empty Labourdonnais Juice Gallons	Send to Pearl Propre Co. Ltd for reuse	2025	Ongoing	Reused by Pearl Propre Co. Ltd

Goals	Objectives	Year	Status	Remarks / Outcome
World Environment Day Celebration	Organize World Environment Day celebrations with Boat House team and hotel staff	2025	Ongoing	Celebrations held with participation from Boat House team and hotel staff
Earth Day Celebration	Organise Earth Day events with staff and guests	2025	Ongoing	Celebrations held with participation from team and guests
BE Eau Water Usage	Remove all plastic bottles on site	2026	Achieved	BE Eau water bottles now in use throughout the resort
Coffee Capsule Recycling	Recycle used coffee capsules	2026	Ongoing	Capsules collected and sent for proper recycling at Fresh Feed Ltd
Bees Skeps for Honey and Beeswax	Harvest honey and beeswax for culinary and F&B offerings	2027	Not Started	Skeps in progress; harvest to be used in unique food & beverage items
Guest Integration in Sustainability	Allow guests to contribute to sustainability projects (e.g., UNICEF donation)	2027	Not Started	Guests invited to support through optional contributions
Bulb / Glass Bottle Recycling	Recycle used bulbs and glass bottles via B.E.M. Recycle Ltd	2027	Not Started	Ongoing collection and recycling via external partner
New Green Space Garden	Plant endemic species at Albion Wing garden	2027	Not Started	Endemic garden established, enhancing biodiversity
Partnership with Vati Foundation	Support and collaborate on environmental and social sustainability initiatives	2027	Not Started	Partnership formalized; collaborative projects initiated
Coral Restoration in Sands Lagoon	Restore and protect coral ecosystems within the lagoon	2027	Not Started	Coral restoration activities conducted with measurable ecological improvements
Achieve Energy Star Standards	Introduce solar panels and photovoltaic cells to enhance energy efficiency	2028	Not Started	Photovoltaic planning approved; Energy Star targets set for upcoming certification
Reduce Carbon-Based Products	Shift to solar energy to reduce reliance on fossil fuels	2028	Not Started	Initial implementation underway; reductions in carbon-based energy use being tracked
Solar Panel Installation	Install solar panels to generate clean, renewable energy	2028	Not Started	Installation process started; phased implementation planned



Expiration Date: 02 November 2022

B. Pelayo
Birte Pelayo, CEO

AS01223H-2021
Certificate Number

Parveen Dulloo
Auditor

greenglobe.com

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Sands Suites Resort & Spa
Mauritius

*has met the requirements
of the Green Globe Standard 1.7.*

Category - Hotel & Resort



Expiration Date: 31 July 2024

B. Pelayo
Birte Pelayo, CEO

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Certificate Number

Nathaly Stanley
Auditor

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Expiration Date: 31 July 2025

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Birte Pelayo, CEO

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Certificate Number

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Category - Hotel & Resort



Expiration Date: 31 July 2026

B. Pelayo
Birte Pelayo, CEO

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Certificate Number

Tiana Amann
Auditor

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